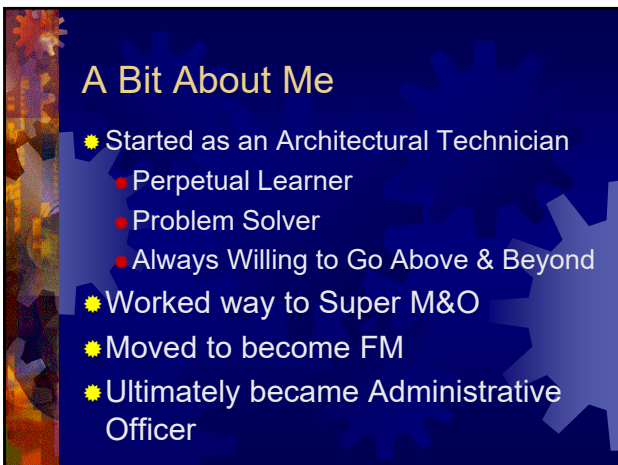




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What is Healthcare Engineering?

- ☀ **Healthcare:**
 - Industry associated with the provision of medical care to individuals.
- ☀ **Engineering:**
 - Profession devoted to designing, constructing, and operating the structures, machines, and other devices of industry and everyday life.
- ☀ **Healthcare Engineering:**
 - Profession devoted to designing, constructing, and operating the structures, machines, and other devices devoted to the provision of medical care to individuals.
 - Healthcare Engineers create and optimize the health care physical environment.

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Types of Healthcare "Engineers"

● = Traditional
■ = Nontraditional

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What is the HFM mission?

- ☀ To provide a safe environment of healing for our patients, their families, and the staff
- ☀ To preserve and protect the physical assets of the organization.
- ☀ Provide high quality, cost effective services

We are the Care Givers to the Care Givers!

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Areas of Responsibility

- Plant operations
- Design and Construction
- Energy Management
- Clinical Engineering
- Safety Management
- Environment of Care
- Environmental Services
- Real Estate
- Grounds
- Space Allocation
- Risk Assessment
- Compliance Expert
- Maintenance & Ops
- Administration

The greater your diversity in multiple areas the greater your chance for success

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What K/S/A's are Needed?

CORE Competency™
FRAMEWORK

Powered by **ASHE**

- COMPLIANCE
- MAINTENANCE & OPERATIONS
- ADMINISTRATION
- FINANCE
- ASSESSING RISK
- PROJECT MANAGEMENT
- SUSTAINABILITY
- ENERGY MANAGEMENT

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Keys to Success

- Be Positive
- Always Learning
- Put in the Work
- Be a Problem Solver
- Do the Right Thing for the Right Reason

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Be Positive

- ☀️ Heliotropic Effect
- ☀️ Be a Deviant
- ☀️ Be a Positive Energizer

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Always Learning

- ☀️ Stay Up-to-Date
- ☀️ Read good "books"
- ☀️ Learn things outside of your "job"

5 Books to start with:
The 7 Habits of Highly Effective People – Steven Covey
The Oz Principle - Craig Hickman and Roger Connors
Positive Leadership - strategies for extraordinary performance - Kim Cameron
Counseling with Our Counsels - M. Russell Ballard
How Will You Measure Your Life - Clayton Christensen

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Put in the Work

- ☀️ Work a full day for your pay
- ☀️ Be Ready to go Above and Beyond
- ☀️ Be the one "they turn to"

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Be a Problem Solver

- It is Your Job
- You will advance based on the problems you are willing to solve
- When things go wrong – FIX IT!

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Do the Right Thing

- Usually not the easiest thing to do
- If not Certain - ASK
- Remember it is about the PATIENTS

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Fostering the Best in You

Characteristics of a Positive Leader

- Virtuous
- Optimistic
- Persuasive
- Tenacious
- Courageous

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Be Virtuous

- Must be above reproach
- Communicate directly and honestly
- Keep team and superiors grounded
 - Don't water down the truth
 - Don't have to be blunt but don't sugarcoat
- Must keep your word and commitments

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Be Optimistic

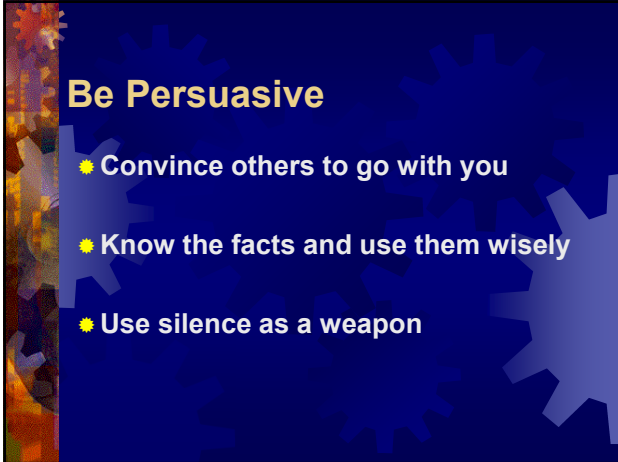
- Optimism is a force multiplier
- Use Positive Humor
- Inspire Others to action by your Faith
 - It ain't as bad as it looks.
 - It will look better in the morning.
 - Right will prevail
 - It can be done
 - Don't take counsel from your fears nor naysayers.

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Be Tenacious

- Must have Physical & Emotional Tenacity
- Keep going even when the going gets tough
- Willing to do the "little things"
 - Be Available
 - Be of Service

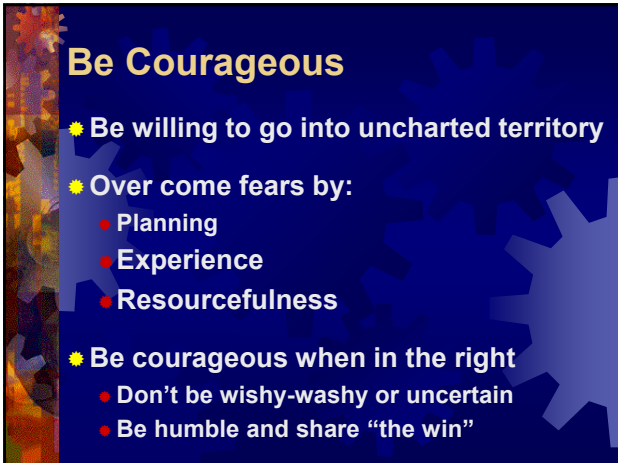
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Be Persuasive

- Convince others to go with you
- Know the facts and use them wisely
- Use silence as a weapon

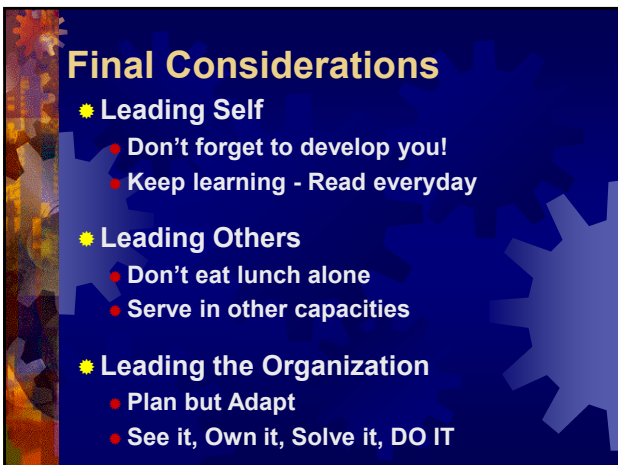
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Be Courageous

- Be willing to go into uncharted territory
- Over come fears by:
 - Planning
 - Experience
 - Resourcefulness
- Be courageous when in the right
 - Don't be wishy-washy or uncertain
 - Be humble and share "the win"

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Final Considerations

- Leading Self
 - Don't forget to develop you!
 - Keep learning - Read everyday
- Leading Others
 - Don't eat lunch alone
 - Serve in other capacities
- Leading the Organization
 - Plan but Adapt
 - See it, Own it, Solve it, DO IT

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Final Considerations

- **Be a PE**
 - If life was easy – it wouldn't be hard
 - Be a positive influence
- **Develop PEN's**
 - Positive Energy Networks

Questions?
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